

March 24, 2008

Mr. David Brink
Vice President – General Manager
M.G. Newell Corporation
4400 Bishop Lane, Suite 112
Louisville, KY 40218

RE: Colgate Palmolive Company
Oral Care Facility
Morristown, TN

Dear David:

On behalf of The Austin Company I would like to personally thank you for the performance of the MG Newell staff on the Colgate Palmolive project in Morristown, TN. Due to the schedule requirements of this project, many long hours were required along with a tremendous amount of dedication and commitment. Sterling and Dennis did a tremendous job organizing and scheduling the work to meet the extreme project demands without sacrificing quality.

The Austin Company looks forward to the next opportunity to work with MG Newell Company.

Best Regards,
Eric Bockmuller
The Austin Company
Project Manager